



# Paul [REDACTED]

## Release Train Engineer - ICON Agility Services

### Additional Info Upon Request

## SKILLS

#### Methodology Skills:

- Scaled Agile
- Scrum, Kanban, Lean
- Applications Dev. Management

#### Tooling Skills:

- JIRA
- Rally
- Confluence

## PROFESSIONAL SUMMARY

A SAFe Practice Consultant with experience serving in several organizations as a Release Train Engineer. Over 20 years of diverse and results oriented experience in the delivery of a variety of projects and products in multiple industries. Ability to build high performing teams to enable enterprise agility. Practical application of Servant Leadership. Expert facilitator and possesses excellent verbal and written communication skills.

## RELEVANT EXPERIENCE

#### SAFe Release Train Engineer

Lennar Homes

March 2024 to Present

RTE in the Finance Program, facilitating PI Planning.

Improved Agile Release Train delivery rate from 50% to 88% through enhanced capacity planning and effective tracking of team metrics.

#### SAFe Release Train Engineer

Bank of America

April 2023 to September 2023

As Release Train Engineer for a seven-team Agile Release Train, led SAFe ceremonies, tracked metrics, and coached Scrum Masters, raising delivery rate from 69% to 88% and boosting velocity by 54%.

#### SAFe Release Train Engineer

Truist Financials

March 2020 to February 2023

As Release Train Engineer for a 10-team Salesforce ART, launched the unit's first Agile Release Train, led SAFe ceremonies, and set up dashboards to track metrics and improve velocity. Coached Scrum Masters to build high-performing teams.

## CERTS

- SAFe Practice Consultant (SPC)
- SAFe Release Train Engineer (RTE)
- SAFe Lean Portfolio Mgt (LPM)
- SAFe DevOps Practitioner (SDP)
- SAFe Scrum Master (SSM)





Peter [REDACTED]

Release Train Engineer - ICON Agility Services

Additional Info  
Upon Request

SKILLS

Methodology Skills:

- Scaled Agile
- Scrum, Kanban, Lean
- KPI & OKR Development

Tooling Skills:

- JIRA
- Azure DevOps
- Confluence

CERTS

- SAFe Practice Consultant (SPC)
- SAFe Release Train Engineer (RTE)
- SAFe Lean Portfolio Mgt (LPM)
- SAFe for Architects (ARCH)
- SAFe Scrum Master (SSM)



PROFESSIONAL SUMMARY

With over 16 years of experience, led Software Development Lifecycle transformations for medium to large enterprises, managing portfolios of \$20M to \$250M annually and achieving notable improvements in throughput, defect reduction, and time to market. As a certified SAFe Agile coach, conducted certification courses for over 500 students while overseeing multinational teams of scrum masters, technical writers, and product managers.

RELEVANT EXPERIENCE

SAFe Release Train Engineer

Motion Industries & American Red Cross

October 2023 to Present

Launched a 200-person Agile Release Train with 10 teams and organized four annual PI Planning Sessions as Release Train Engineer at Motion Industries. Delivered eight SAFe certification courses and collaborated with senior leadership on Value Stream Mapping.

SAFe Release Train Engineer

Zions Bancorporation

June 2021 to October 2023

Launched a 500-person Agile Solution Train with 53 teams and organized four annual PI Planning Sessions while implementing key metrics across the enterprise. Restructured teams for faster defect resolution, conducted two dozen SAFe certification courses, and contributed to SAFe Jumpstart development.

SAFe Release Train Engineer

Command Alkon Inc.

August 2016 to June 2021

Led an agile transformation using Scrum, Kanban, XP, and SAFe, achieving significant improvements in throughput, defect reduction, and time to market. Managed a \$180M portfolio, launched eight Agile Release Trains with 400 participants, and oversaw CI/CD adoption and cloud migration.



# Kyle

## Release Train Engineer - ICON Agility Services

### Additional Info Upon Request

## SKILLS

#### Methodology Skills:

- Scaled Agile
- Scrum, Kanban, Lean
- Change Management

#### Tooling Skills:

- JIRA
- Azure DevOps
- Confluence

## CERTS

- SAFe Practice Consultant (SPC)
- SAFe Release Train Engineer (RTE)
- eCornell Change Management Certificate
- ICAgile Certified Professional - Agile Coaching



## PROFESSIONAL SUMMARY

A results-driven lean operations leader with a proven track record in driving transformations, improving business agility, and delivering value while maintaining fiscal responsibility. Skilled in applying change management principles to enhance organizational efficiency and align stakeholders across functions. Focused on leveraging Agile and Lean expertise to help organizations and teams sustainably evolve their value delivery practices.

## RELEVANT EXPERIENCE

#### SAFe Release Train Engineer

Humana, Inc.

June 2021 to Present

Led Humana's SAFe transformation, implementing Lean Portfolio Management and guiding the Voice Agile Release Train. Coached Scrum Masters, improved workflows, and optimized cycle times using Agile metrics.

#### SAFe Release Train Engineer

Mortgage Cadence

September 2016 to June 2021

At Mortgage Cadence, led the design and execution of a 28-team Agile Release Train, coaching leaders and teams on Scrum and SAFe principles. Managed and mentored 12 Scrum Masters, facilitated quarterly planning sessions, and drove data-driven process improvements while fostering a strong organizational culture.

#### Manager, Solutions Delivery

Leading EDJE, LLC

March 2011 to June 2016

Led the Project Solutions team at Leading EDJE, providing project delivery expertise and managing HR development for direct reports. Spearheaded training and process improvement initiatives to enhance team engagement, retention, and client growth.